Edition 2026

Eco-responsible approach of our acoustic pods.

Work With Island

Work With Island designs and manufactures acoustic pods for the workplace.

Our mission is to bring serenity to the office through a simple, high-performance, and sustainable solution, with a commitment to transparency at every level.

This document presents our eco-responsible approach through each stage of our pods' lifecycle: design, manufacturing, delivery, use, and end of life.

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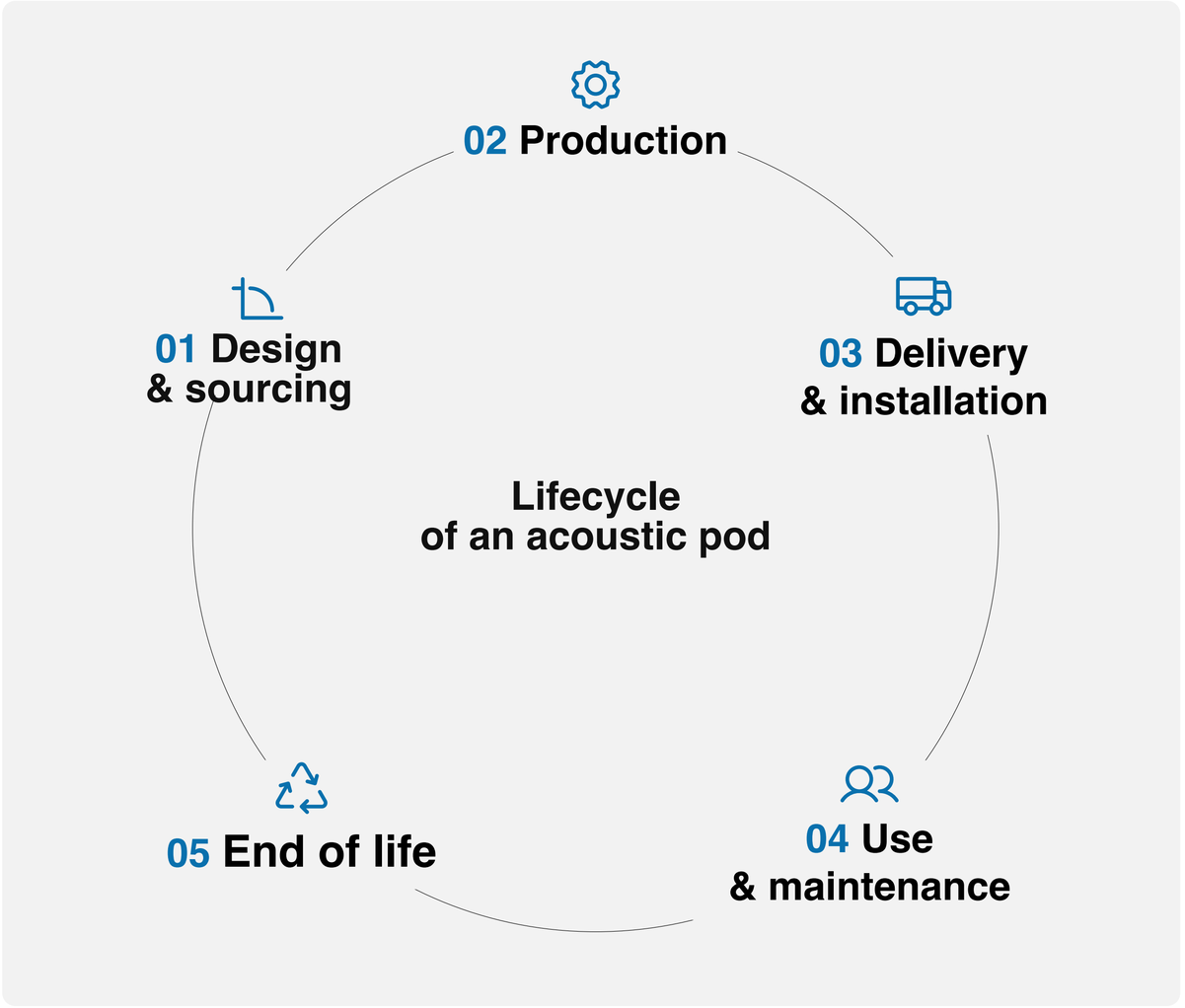
08 Our commitment in full transparency.

01 Our eco-design approach.

At Work With Island, eco-design is embedded at every stage of the pod lifecycle:

- Low-impact materials
- French suppliers
- Optimised delivery
- Replaceable components

At end of life, 96% of materials are recyclable and a refurbishment service extends the lifespan of French acoustic pods.



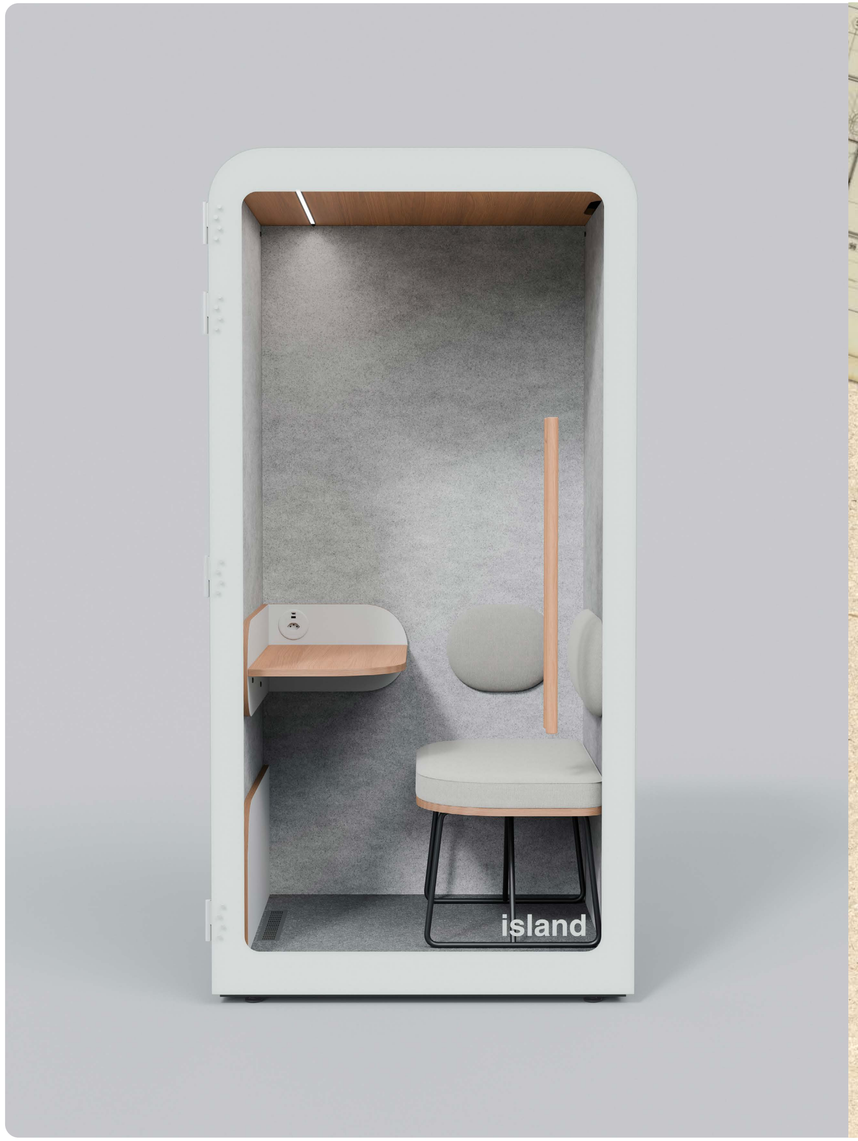
Each pod is designed to minimise its impact from the very first decision.

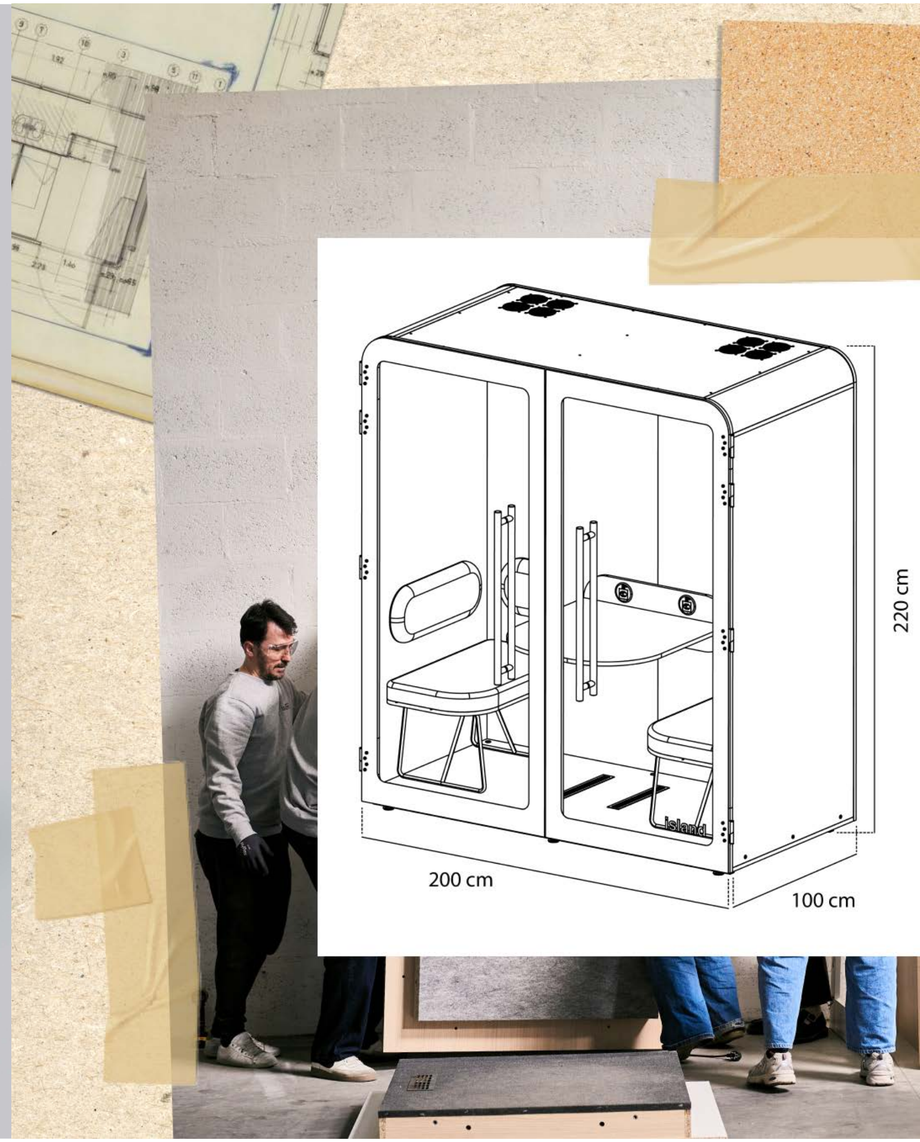
Design starts with usage-centred thinking: prototypes, tests, and adjustments built from client and internal team feedback.

Every decision integrates three criteria:

- Technical feasibility
- Cost
- Environmental impact

The objective is to reduce the quantity of raw material and packaging, without any compromise on quality.





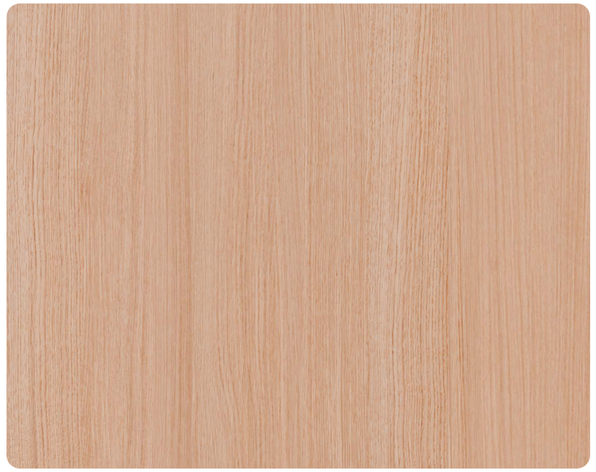
02 Low-impact materials.

50 %
recycled materials

90 %
of French origin

96 %
recyclable at end of life

Materials account for 75% of the environmental impact of an acoustic pod.
Their selection is therefore the primary lever for action.



Wood

- FSC-certified wood panels for full traceability, from PEFC-certified forests for sustainable management.
- The wood in our pod structure contains 66% recycled wood.



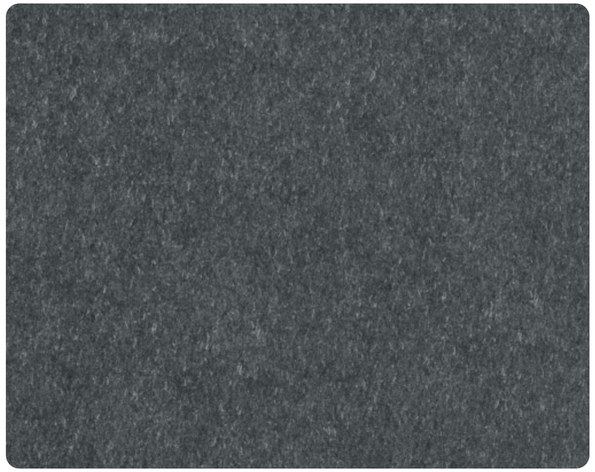
Securit Glass

- 8 mm tempered glass door.
- Resistance, durability, acoustic insulation.
- Made with 13% recycled glass, recyclable at end of life.



Métisse® Insulation

- Made by Le Relais from recycled jeans.
- Collected, sorted, shredded, transformed into insulating panels.
- Le Métisse® is made of 85% recycled materials.



Cradle-to-Cradle® Felt

- Acoustic interior lining.
- Durable, recyclability-oriented.

03 Local and committed manufacturing.

Our pods are manufactured in France, with locally sourced components. From design to assembly, every stage is controlled.

Our suppliers are selected in line with our commitments. Every year, a dedicated CSR dialogue session is held with our key suppliers to make progress together on concrete issues: energy efficiency, waste management, and carbon footprint.

Our sourcing work contributes to obtaining the Origine France Garantie label for our French acoustic pods.

BV Cert. 26717277



04 Optimised delivery, installation with no construction work.

Delivered as a flat-pack kit, our acoustic pods optimise transport volume (more pods per truck, fewer journeys) with streamlined packaging and recovered pallets. 85% of the packaging weight is then collected by installers for reuse.

On site, installation requires no structural work: self-supporting, no planning permission needed, they can be repositioned at any time.

less than 1h

on-site assembly time

8%

of the carbon impact from transport

Zero

construction work required



05 A controlled footprint in daily use.

Thanks to controlled electricity consumption, using a pod accounts for only 1% of its total carbon impact.

We pay particular attention to indoor air quality: materials with no harmful emissions, certified labels, and a fire-resistant fabric option is available.

Island Solo	Island Desk	Island Duo	Island Quattro
23.7 W	**23.7 W**	**34.2 W**	**56.3 W**
per hour in active use	per hour in active use	per hour in active use	per hour in active use
< 1 W in standby	< 1 W in standby	< 1 W in standby	< 1 W in standby



06 Built to last, designed to be recycled.

78%

of the carbon impact of a pod is linked to raw materials and initial manufacturing. Extending a pod's lifespan and working on its second life is a major impact lever. Work With Island offers three solutions to address this.



Work With Me Again

We take back your pods, restore them to working order, and re-condition them: general condition checked, repairs carried out, parts replaced, new warranties issued.

Maintenance

In the event of a faulty part, a move, or a reconfiguration, our acoustic pods can be repaired, disassembled, and reassembled at the new location.

Recycling

We ensure the recyclability of our pod components, and work with the eco-organisation VALOBAT to develop the appropriate collection and recycling channel.

07 Measuring impact: our Life Cycle Assessments.

We carry out a Life Cycle Assessment (LCA) for each model in the range to measure the real impact of our products, from raw material extraction through to end of life.

Solo

205 kg CO_2eq
Carbon emissions of our pod

Duo

363 kg CO_2eq
Carbon emissions of our pod

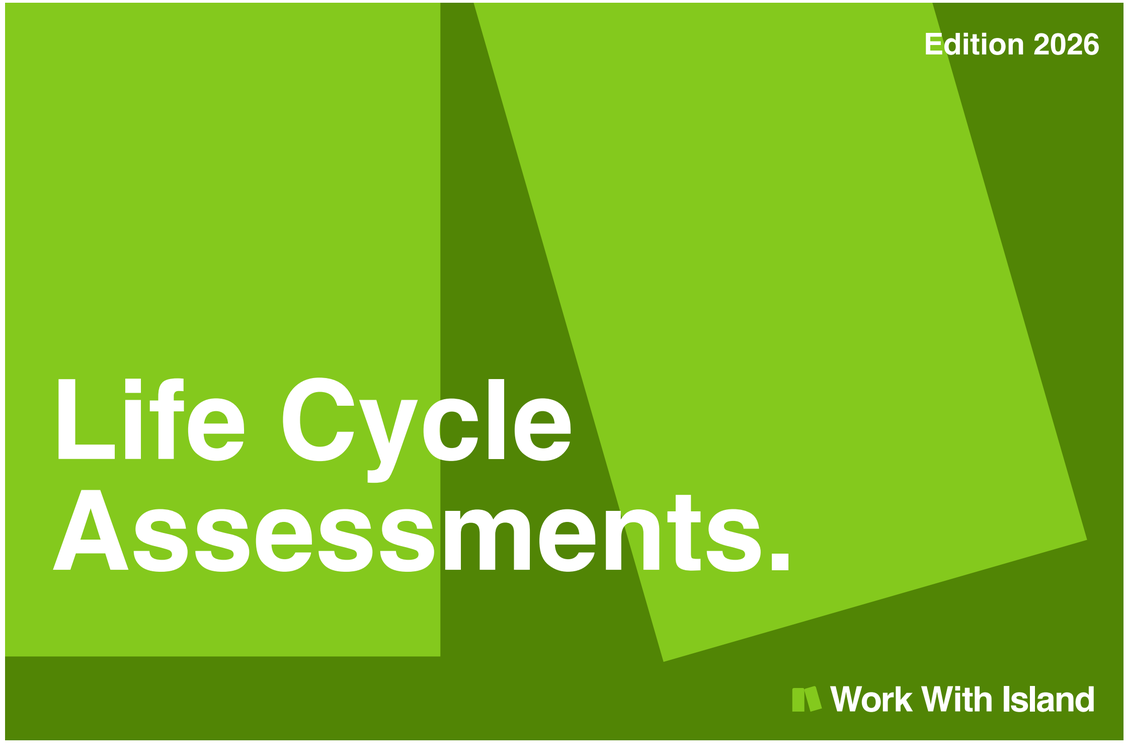
Desk

224 kg CO_2eq
Carbon emissions of our pod

Quattro

424 kg CO_2eq
Carbon emissions of our pod

The detailed LCA fact sheets, produced with our partner Greenly, are available for **download**. They cover our French acoustic pods, without options, for a 10-year period of use.



08 Our commitment in full transparency.

Our approach is committed and structured, but not set in stone.
We distinguish between what has been measured, what is being deployed, and what remains to be built.



What has been done

- Eco-design approach integrated into our practices
- Sourcing of French-origin materials, certified Origine France Garantie
- Life Cycle Assessments carried out across all 4 models in the range

Our upcoming commitments

- Develop and structure the Work With Me Again offer
- Continue continuous improvement on transport
- Extend CSR supplier dialogue to our international partners

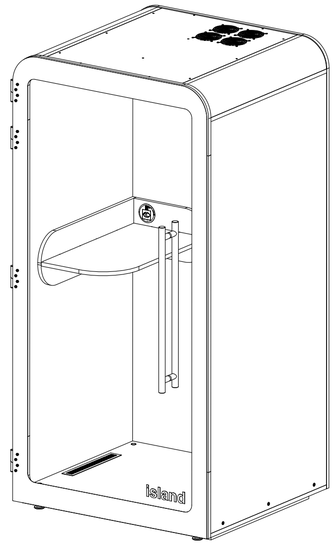
Island Solo.
Environmental Impact.

90 %
French origin materials

49 %
Recycled materials

96 %
Recyclable materials

205 kg CO_2eq
Carbon emissions of our pod



Main materials & origin.

	Mass %	Origin
Wood	**65%**	**France**
Glass	**18%**	**France**
Insulation	**4%**	**France**
Felt	**1%**	**France**
Metal frame	**1%**	**France**
Others materials	**10%**	**-**

Emissions per stage of product lifecycle.

	Impact %	Emissions
Raw materials**	**73%**	**150 kg $C0_2$eq.**
Production	**2%**	**5 kg $C0_2$eq.**
Transportation	**9%**	**18 kg $C0_2$eq.**
Usage	**2%**	**3 kg $C0_2$eq.**
End of life	**14%**	**29 kg $C0_2$eq.**

Certifications.

Our acoustic pod meets the requirements of this famous French standard: 100% manufactured in France and at least 50% of French origin materials.

Our wood supplier is audited and certified by international standards for sustainable forest management and supply chain traceability until the finished product.

Our acoustic insulation, Métisse®, is certified as being made from more than 70% bio-based material. It comes from textiles collected and recycled by Le Relais organism in France.

The fabrics used in our seating have successfully passed safety tests designed to detect the presence of harmful substances, from the yarn to the finished product.

The felt used in our partitions is assessed on 5 key pillars, guaranteeing a product that is non-toxic to health and designed to be fully recycled, without ever becoming waste.

Life Cycle Assessment conducted with Greenly for a cabin without accessories and for 10 years use. For a stool option, 20kg CO_2eq. should be added. Full report available here.
**Raw materials: extraction and processing, including supply transportation.

Work With Island

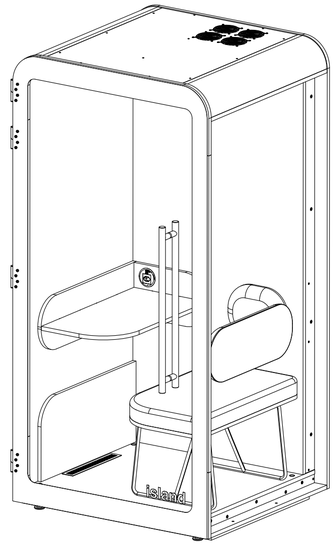
Island Desk.
Environmental Impact.

87 %
French origin materials

48 %
Recycled materials

96 %
Recyclable materials

224 kg CO_2eq
Carbon emissions of our pod



Main materials & origin.

	Mass %	Origin
Wood	**63%**	**France**
Glass	**17%**	**France**
Insulation	**4%**	**France**
Felt	**1%**	**France**
Metal frame	**1%**	**France**
Others materials	**13%**	**-**

Emissions per stage of product lifecycle.

	Impact %	Emissions
Raw materials**	**73%**	**163 kg $C0_2$eq.**
Production	**2%**	**5 kg $C0_2$eq.**
Transportation	**9%**	**19 kg $C0_2$eq.**
Usage	**1%**	**3 kg $C0_2$eq.**
End of life	**15%**	**33 kg $C0_2$eq.**

Certifications.

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The felt used in our partitions is assessed on 5 key pillars, guaranteeing a product that is non-toxic to health and designed to be fully recycled, without ever becoming waste.

Life Cycle Assessment conducted with Greenly for a cabin without accessories and for 10 years use. For a screen option, 143kg CO_2eq. should be added. Full report available here.
**Raw materials: extraction and processing, including supply transportation.

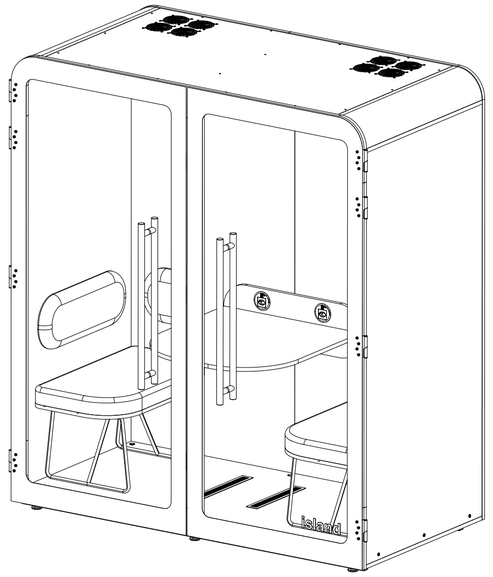
Island Duo.
Environmental Impact.

85 %
French origin materials

45 %
Recycled materials

97 %
Recyclable materials

363 kg CO_2eq
Carbon emissions of our pod



Main materials & origin.

	Mass %	Origin
Wood	**60%**	**France**
Glass	**20%**	**France**
Insulation	**3%**	**France**
Felt	**1%**	**France**
Metal frame	**1%**	**France**
Others materials	**15%**	**-**

Emissions per stage of product lifecycle.

	Impact %	Emissions
Raw materials**	**77%**	**278 kg $C0_2$eq.**
Production	**3%**	**9 kg $C0_2$eq.**
Transportation	**8%**	**28 kg $C0_2$eq.**
Usage	**1%**	**3 kg $C0_2$eq.**
End of life	**12%**	**44 kg $C0_2$eq.**

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Life Cycle Assessment conducted with Greenly for a cabin without accessories and for 10 years use. For a screen option, 140kg CO_2eq. should be added, and 167kg CO_2eq. for a visio option. Full report available here.
**Raw materials: extraction and processing, including supply transportation.

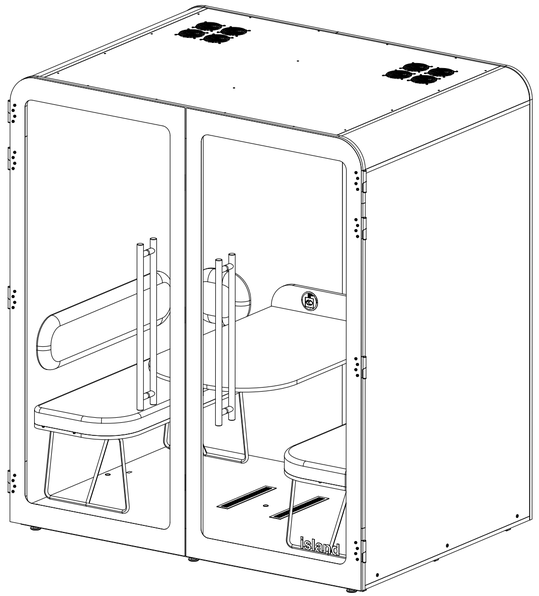
Island Quattro. Environmental Impact.

82 %
French origin materials

44 %
Recycled materials

93 %
Recyclable materials

424 kg CO_2eq
Carbon emissions of our pod



Main materials & origin.

	Mass %	Origin
Wood	61%	France
Glass	16%	France
Insulation	3%	France
Felt	1%	France
Metal frame	1%	France
Others materials	18%	-

Emissions per stage of product lifecycle.

	Impact %	Emissions
Raw materials**	75%	319 kg $C0_2$eq.
Production	3%	11 kg $C0_2$eq.
Transportation	8%	34 kg $C0_2$eq.
Usage	1%	3 kg $C0_2$eq.
End of life	13%	57 kg $C0_2$eq.

Certifications.

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**Raw materials: extraction and processing, including supply transportation.



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